

**BOARD OF SELECTMEN  
MEETING MINUTES – May 6, 2016**

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7:00 p.m. - Selectmen's Meeting Room, 63 Main Street, Northborough, MA

**MEMBERS PRESENT:** Jeff Amberson, Chairman  
Leslie Rutan, Vice Chairman  
William Pantazis, Clerk  
Dawn Rand  
Jason Perreault

\*Pledge of Allegiance

**7:00 p.m. - DISCUSSION OF POLICE CHIEF RECRUITMENT**

Chairman Amberson indicated that the only purpose of the Board meeting this evening is to discuss the recruitment process for a new Police Chief.

Board members discussed the pros and cons of issuing a Request for Proposals (RFP) to engage a qualified professional consultant to conduct an external search for a new Police Chief versus promoting from within the department. The Board considered the cost, time delay and uncertainty of an unknown candidate versus hiring from within the department and agreed it would be best to hire an internal candidate.

The Board then discussed whether or not to promote Lieutenant Lyver to Police Chief absent a formal process. Selectman Rand stated that there are five qualified internal candidates, including Lieutenant Lyver that should be given the opportunity to apply. Other Board members were comfortable with promoting Lieutenant Lyver based on his years with the department and experience in running the department during the absences of the Police Chief as next in command.

Town Administrator John Coderre indicated that he would be happy to work with Lieutenant Lyver as Police Chief.

Selectman Rutan moved the Board vote to authorize the Town Administrator to enter into contract negotiations with William Lyver for the position of Police Chief subject to final approval by the Board; Selectman Pantazis seconded the motion. Vote 4-1-0 (Selectman Rand opposed).

**OTHER BUSINESS**

None

**ADJOURNMENT**

Selectman Rutan moved the Board vote to adjourn; Selectman Rand seconded the motion; all members voted in favor.

Meeting adjourned at 7:25 p.m.

Respectfully submitted,

Diane M. Wackell  
Executive Assistant to the  
Board of Selectmen

Documents used during meeting:

1. May 6, 2016 Meeting Agenda.
2. Cover Memo dated May 3, 2016.